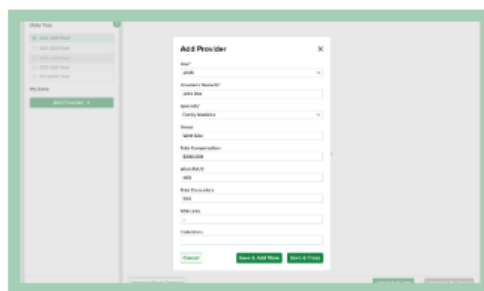


DataDive Tools

Use this guide to add providers to DataDive in the **My Data Builder**, rank providers with the **Provider Report Card**, and visualize compensation-to-productivity relationships with the **Pay to Production Plotter**. You can use the Provider Report Card and Pay to Production Plotter without first adding your providers, but both tools work best when your providers are already in place.

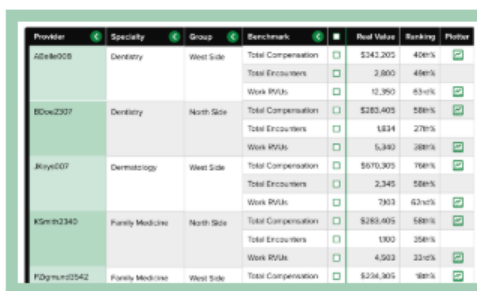
DataDive Tools



My Data Builder

Add data about your Providers that can be referenced in other tools, allowing you to quickly compare compensation, productivity, rankings, and other key benchmarks about your practice.

Add My Data



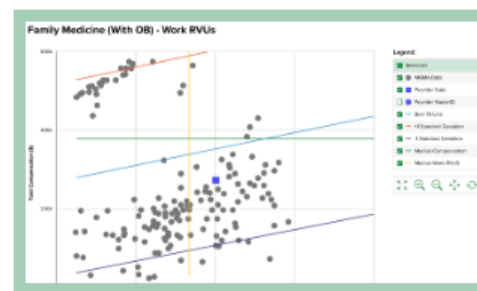
Provider	Specialty	Group	Benchmark	Total Compensation	Total Encounters	Work RVUs	Ranking	Status
JD000008	Dentistry	West Side	Total Compensation	\$143,202	408%	2,800	48th%	✓
			Total Encounters			12,350	63rd%	✓
			Work RVUs			1,824	27th%	✓
JD000237	Dentistry	North Side	Total Compensation	\$283,405	588%			✓
			Total Encounters			5,343	38th%	✓
			Work RVUs			5,343	38th%	✓
JD000507	Dermatology	West Side	Total Compensation	\$670,305	768%			✓
			Total Encounters			2,345	58th%	✓
			Work RVUs			793	62nd%	✓
JD000340	Family Medicine	North Side	Total Compensation	\$283,405	588%			✓
			Total Encounters			1,800	25th%	✓
			Work RVUs			4,503	23rd%	✓
JD00002542	Family Medicine	West Side	Total Compensation	\$234,305	488%			✓

Provider Report Card

A clear and actionable summary of individual provider compensation and productivity benchmarks, comparing user-uploaded data against MGMA standards, displayed in an intuitive dashboard for quick insights.

2026 (2025 Data)

Generate Report



Pay to Production Plotter

An in-depth summary of total compensation, productivity metrics, and the compensation-to-productivity ratios for physicians and advanced practice providers, contained within an easy to read plotter graph.

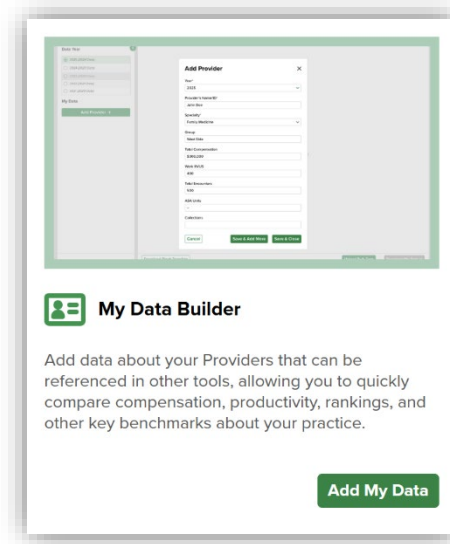
2026 (2025 Data)

Generate Report

Add Providers to My Data Builder

Compare your providers against MGMA Provider Compensation DataDive directly in the platform. If you participated* in the 2026 MGMA Data Collection process, your providers have been preloaded for you. If you did not participate, or if you want to add more providers, follow these steps. **If you participated in 2026 MGMA Data Collection but do not see your providers loaded in the My Data Builder, please contact survey@mgma.com.*

1. Open the [DataDive landing page](#) and scroll down to the **My Data Builder**, in the DataDive Tools section. Select **Add My Data**.
 - a. Participants of the 2026 MGMA Data Collection will have providers preloaded.
 - b. If you wish to edit or delete a provider, select the **Actions** button  and click **Edit** or **Delete**. Of note, your changes will only affect your view of DataDive, and will not impact the platform benchmarks.
2. Select  to add your physicians and APP data to My Data Builder. *Note that any field with a * designation is required for a provider to be added.*
 - a. **Provider Name***: how you identify the provider.
 - b. **Provider ID**: the provider's organization ID, the provider's NPI, or any other ID you want to assign.
 - c. **Specialty***: select your provider's physician or APP specialty.
 - d. **Group**: medical practice, department, or any other way you'd like to group your providers.
 - e. **Total Compensation**: enter the dollar figure per the provider's W-2, 1099, or K-1 direct compensation.
 - f. **Work RVUs**: enter the whole-number work relative value units (RVUs) for the provider.
 - g. **Total Encounters**: enter the whole-number of patient interactions, including face-to-face encounters, tele-visits, and e-visits.
 - h. **ASA Units**: enter the whole-number American Society of Anesthesiologists (ASA) units for the provider.
 - i. **Collections**: enter the actual dollars collected that can be attributed to the provider for all professional services.
 - j. Refer to [DataDive Definitions](#) for everything included in MGMA's total compensation and productivity benchmarks.



3. If you wish to add multiple providers, select **Save & Add More**. If you are done adding providers, select **Save & Close**.
4. Review your providers and their data in the My Data Builder grid. Note that if you provided Total Compensation and Work RVUs, or Total Compensation and ASA Units, we have calculated the **Compensation to Work RVUs Ratio** or **Compensation to ASA Units Ratio** for you.
5. You have the option to **Group By** the Provider Name, ID, Specialty, or Group Name at the top of the data grid.
6. Collapse and expand columns and the carousel using the top **arrow**  button to increase the amount of data displayed on the screen without scrolling.
7. If you wish to edit or delete any provider, select the **Actions**  button and click **Edit** or **Delete**. Note, if you modify providers that are contained within saved reports, those reports will no longer contain the original, pre-modified provider data.
8. Rank your provider by selecting the **Actions** button and **View Report Card** or **View Plotter**, or by selecting the **Plotter** or **Report Card** button directly on the grid.

Sample My Data Builder

Group By: ☐ Provider ☐ ID ☒ Specialty ☐ Group ☐ Only View Checked Rows

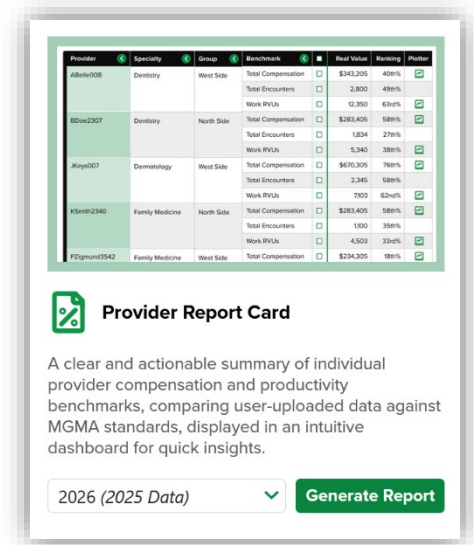
Aa

Specialty	Provider Name	Provider ID	Group		Total Compensation	Work RVUs	Comp to wRVUs Ratio	Encounters	Collections	ASA Units	Comp to ASA Units Ratio	Actions	Plotter	Report Card
Family Medicine (without OB)	Sample Dr 1	589745826	Office - 2024	☐	\$270,500	4,120	\$65.66	--	\$498,500	--	--			
	Sample Dr 1	589745826	Office - 2025	☐	\$275,200	4,820	\$57.10	--	\$512,300	--	--			
	Sample Dr 2	8954785698	Office - 2025	☐	\$312,500	5,120	\$61.04	--	\$650,230	--	--			
Physician Assistant: Family Medicine (without OB)	Sample APP 1	5897456332	Office - 2024	☐	\$171,200	1,180	\$145.08	--	\$71,065	--	--			
	Sample APP 1	5897456332	Office - 2025	☐	\$175,200	1,125	\$155.73	--	\$78,900	--	--			

Rank Your Providers

Use the **Provider Report Card** to identify the ranking of your providers and difference between their salary and productivity and the MGMA percentiles. Add providers from the My Data Builder table or via the Provider Report Card tool.

1. Open the [DataDive landing page](#) and scroll down to the **Provider Report Card**, in the DataDive Tools section. Choose the desired data year and select **Generate Report**.
2. Select the **Providers** you want to include in the ranking from the left-hand carousel.
 - a. Search for providers: Use specialty, provider name, or group name to narrow the list.
 - b. Select by specialty: Check the box for a specialty to include all providers with that designation.
 - c. Select individual providers: Expand a specialty, then check the box next to each provider you want to include.
 - d. If you need to add your providers, select **Add Provider +** or go to **My Data Builder** page directly.
3. Select the **Benchmarks** you'd like to rank for your providers. Note that Total Compensation is the default selection, and you may select as many or as few benchmarks as you'd like.
4. The provider's data will populate in the **Provider Value** column, followed by their **Ranking** against MGMA data. The **MGMA 50th percentile** and **difference between Provider Value and the 50th percentile** will also display.
5. Modify the sample your providers are ranked against by selecting **Filters** to narrow the MGMA comparison.
6. Adjust the displayed **MGMA Measures** to include group and individual counts, as well as additional MGMA percentiles. Note that any MGMA percentile you select will also include the distance between the Provider Value and that percentile.
7. Organize your Report Card using **Group By** for Provider Name, Provider ID, Group Name, or Benchmark.
8. Collapse and expand columns and the carousel using the **arrow**  button to increase the amount of data displayed on the screen without scrolling.



Sample Provider Report Card

Data Set
Provider Compensation 202X (202X D...)

Providers
All Providers

Benchmarks
Total Compensation, Work RVUs

Filters (Limit By)
No Filter

Measures
50th% (Median)

Clear All

>

Group By:

○ Provider

○ ID

○ Specialty

●

 Group

○ Benchmark

○ Only View Checked Rows

Aa

Q

Search

Group	Provider Name	Provider ID	Specialty	Benchmark		Provider Value	Ranking	50th%	50th% Diff
Office - 2024	Sample APP 1	5897456332	Physician Assistant: Family Medicine (without OB)	Total Compensation	☐	\$171,200	80th%	\$140,149	\$31,051
	Sample APP 1	5897456332	Physician Assistant: Family Medicine (without OB)	Work RVUs	☐	1,180	<10th%	4,484	-3,304
	Sample Dr 1	589745826	Family Medicine (without OB)	Total Compensation	☐	\$270,500	36th%	\$297,746	-\$27,246
	Sample Dr 1	589745826	Family Medicine (without OB)	Work RVUs	☐	4,120	17th%	5,883	-1,763
Office - 2025	Sample APP 1	5897456332	Physician Assistant: Family Medicine (without OB)	Total Compensation	☐	\$175,200	82nd%	\$140,149	\$35,051
	Sample APP 1	5897456332	Physician Assistant: Family Medicine (without OB)	Work RVUs	☐	1,125	<10th%	4,484	-3,359
	Sample Dr 1	589745826	Family Medicine (without OB)	Total Compensation	☐	\$275,200	38th%	\$297,746	-\$22,546
	Sample Dr 2	8954785698	Family Medicine (without OB)	Total Compensation	☐	\$312,500	56th%	\$297,746	\$14,754
	Sample Dr 1	589745826	Family Medicine (without OB)	Work RVUs	☐	4,820	27th%	5,883	-1,063
	Sample Dr 2	8954785698	Family Medicine (without OB)	Work RVUs	☐	5,120	33rd%	5,883	-763

Report Summary

Unsaved Report

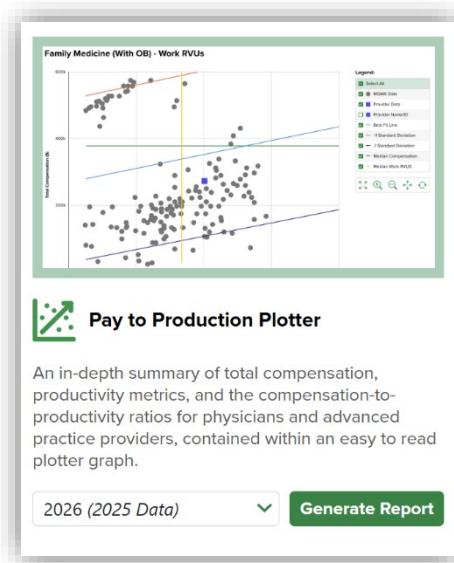
Save

Export (10 Rows) As ^

Visualize Productivity and Compensation in Plotter

Use the **Pay to Production Plotter** to visualize how compensation relates to productivity for MGMA physicians and APPs. Compare compensation against ASA Units, Collections, or Work RVUs, then plot your own providers on the chart to see how they compare with the MGMA sample.

1. Open the [DataDive landing page](#) and scroll down to the **Pay to Production Plotter**, in the DataDive Tools section. Choose the desired data year and select **Generate Report**.
2. Select which type of physician or APP you'd like to view from the **Specialties** carousel.
3. Select what performance you'd like plotted from the **Benchmarks** carousel.
4. Narrow the MGMA sample by selecting demographics from the **Filters** carousel.
5. Plot your providers in the selected specialty by choosing from the **Providers** carousel.
 - a. Search for providers: Use specialty, provider name, or group name to narrow the list.
 - b. Select by specialty: Check the box for a specialty to include all providers with that designation.
 - c. Select individual providers: Expand a specialty, then check the box next to each provider you want to include.
 - d. Note: if you select providers whose specialty does not align with the specialty shown on the chart, they will not populate on the chart.
 - e. If you need to add your providers, select **Add Provider +** or go to the **My Data Builder** page directly.
6. Modify items the chart using the interactive legend - select an item to remove or add to the graph. Use the zoom, pan and reset tools to navigate the sample.



Sample Pay to Production Plotter

