To report more granular data that meets your benchmarking needs, certain questions have been modified, added or removed from the 2022 MGMA Compensation and Production Survey. The following information summarizes these changes.

**Survey Launch** January 3, 2022  
**Survey Close** February 11, 2022

If you have any questions about the updates listed in this Change Notice, please contact the Data Solutions Department at survey@mgma.com or 877.275.6462, ext. 1895.

Please note: Questions that have been removed are not identified in this document.

**Overall Change:**
- If you are a physician owned practice pursuing medical outsourcing of contracted providers, please contact survey@mgma.com to get your customized survey.

**Question Additions:**
- **Practice Profile**
  - *Does your practice participate in value-based contracts?*
  - What is your practice’s Telehealth system?
- **Provider Demographics**
  - *Provider Had Supervisory Duties*
- **Placement Information**
  - *Signing Bonus Offered*
  - Signing Bonus Payback Required
  - *Starting Bonus Offered*
  - Starting Bonus Amount Offered
Question Modifications:

• **Provider Demographics**
  - *Employment Status: The following option(s) have been added to the Employment Status choice list:
    - Contracted
  - The question "Provider NPI" is now a required question.
  - *Provider Specialty: The following specialties have been added to the physician specialty choice list:
    - *Physician Specialties:
      › Anesthesiology: Cardiology
      › Hospital Medicine: Nocturnist
      › Neurology: Neurocritical Care

• **Production**
  - General RVU Reporting Update: If your group cannot report RVUs using the 2021 fee-schedule, please email your coding profile to survey@mgma.com and we will calculate RVUs on your behalf.
  - The definition for Work RVUs (wRVUs) has been updated to include physician administered chemotherapeutic drugs.
  - The CPT Codes that fall under "Medical procedures conducted outside the practice's facilities" have been updated to include 99217 and 99220-99226.
  - "ASA Units" is now a required question.

• **Staff Demographics**
  - "Lead in Position" is now a required question.