

MGMA-ACMPE

Code of Ethics

(as approved by the MGMA-ACMPE Board of Directors – September 29, 2015)

1. Code of Ethics Framework. To support the mission of MGMA-ACMPE (“Association”), “[T]o elevate the performance of medical practice leaders and their organizations by connecting members, building partnerships, setting the standards for certification, advocating for physician practice and providing innovative solutions,” the following Code of Ethics (“Ethics Code”) is approved by the Board of Directors (“Board”) to apply to all individual members of the Association in all membership categories.

2. Ethical Standards of the Association

a. Members’ professional conduct shall remain consistent with the mission, goals and objectives of the Association.

b. Members shall refrain from abusing their relationship with the Association in an improper economic, professional or other manner.

c. Members shall endeavor to promote the well-being of their respective medical groups and other professional organizations with whom they are affiliated in accordance with the Association’s mission and this Ethics Code.

d. Members shall not misuse information communicated at or disseminated through Association programs or media of any type, whether in person, electronic or otherwise, and shall specifically comply with all laws, regulations and Association policies regarding copyrights as well as other tangible and intellectual property. Misuse of information includes, but is not limited to, using, making or distributing unauthorized copies of material or representing Association information to other persons as having been authored by or originated from any person or organization other than the Association. In their respective professional and commercial endeavors, members shall avoid any such misuse of Association information and shall comply with all applicable laws and Association policies relating thereto.

3. Ethics Committee Composition. The MGMA-ACMPE Executive Committee shall also serve as the Association’s Ethics Committee; with the voting and nonvoting members thereof acting in their respective capacities. The Chair of the Ethics Committee shall be nominated by voting members of the Executive Committee and approved by vote of the Board. The Ethics Committee is authorized to delegate investigation and analysis of ethics-related matters to others, including members of Association management, legal counsel, or other Association committees or subcommittees.

4. Ethics Committee Functions. The Ethics Committee shall have the following responsibilities:

a. Review and evaluate, at least every other year, or more frequently if needed, this Ethics Code and practices, policies and procedures for its implementation, and make any necessary recommendations to the Board for updating the Ethics Code.

b. Receive, investigate, as reasonably necessary and in a fair manner under such processes as the Ethics Committee may develop or adopt for any investigation, and consider all complaints alleging violations of this Ethics Code.

c. Recommend to the Board proper resolution of any claims alleging violations of this Ethics Code, including possible admonishment, suspension or termination of members. All adverse actions against a member resulting from an alleged violation of this Ethics Code shall be finally decided by the Board.

d. Report to the Board on the status of any ongoing or completed investigations.

5. Confidentiality. The Ethics Committee shall generally keep confidential, to the extent reasonably possible, the nature and identity of the subject of any claims alleging violations of this Ethics Code. As part of its recommendation to the Board for action or inaction following an investigation and consideration, the Ethics Committee will recommend the proper extent of any public dissemination of the claim, investigation and determination of the Board.