Change Notice

MGMA 2015 Compensation and Production Survey

The following information summarizes changes to the MGMA Compensation and Production Survey: 2015 Guide to the Questionnaire Based on 2014 Data.

Survey Launch Jan. 26, 2015
Early Participation Feb. 13, 2015
Survey Close March 13, 2015

The MGMA 2015 Compensation and Production Survey now includes questions from the following past compensation surveys:

- MGMA Academic Compensation and Production Survey
- MGMA Compensation and Production Survey (Non-academic)
- MGMA Management Compensation Survey
- MGMA Medical Directorship Compensation Survey
- MGMA On-Call Compensation Survey
- MGMA Physician Placement Starting Salary Survey

The MGMA 2015 Compensation and Production Survey is now broken into three sections:

- **Profile**: Includes questions related to your contact information and medical practice information.

- **Provider**: Includes questions related to the providers in your practice, such as compensation (non-academic or academic), production, on-call compensation and starting salary for placements and new hires.

- **Staff**: Includes questions related to the managers and staff in your practice, such as annual compensation, hourly compensation (for support staff) and medical directorship stipends.

**Required Question Indicator**
The * or * symbol within the survey denotes required questions that must be answered for the survey to be considered complete and eligible for inclusion in the final results.
MGMA Compensation and Production Survey (Non-academic)

bold Medical Practice Information
In an effort to make it as easy as possible to participate in the MGMA 2015 surveys, MGMA will now collect all medical practice information once each survey cycle within the Profile section.

bold Provider Data
The following questions have been added:
- Additional Compensation: Report all additional compensation contributed to the provider not already reported in the Total Compensation, Retirement Benefits and Bonus/Incentive Amount questions.
- Report hours worked per week for Emergency Medicine and Urgent Care Providers ONLY
- Report OR hours for Surgical Providers ONLY
- Would you like to use the uploaded CPT Data to calculate RVUs?

The following physician specialty has been added:
- Doctor of Osteopathy (please specify specialty)

The following provider specialties have been removed and are now located in the Staff section:
- Pharmacist
- Physicist
- Social Worker
- Speech Therapist

For a complete list of provider specialties, new and old, click here.

MGMA Management Compensation Survey

bold Management and staff questions are now located within the Staff section.

The management position titles have been updated. For a complete list of staff position titles, new and old, click here.
The MGMA Academic Practice Compensation and Production Survey questions are now included within the 2015 Compensation and Production Survey.

**Department Information**

In an effort to make it as easy as possible to participate in the MGMA 2015 surveys, MGMA will now collect all department information once each survey cycle within the Profile section.

The following department information questions are now located in the Cost and Revenue Survey, which may be completed starting February 23, 2015:

- Support staff FTE for business operations, front office, clinical and ancillary
- Support staff cost for business operations, front office, clinical and ancillary

**Faculty Data**

Placements/newly hired faculty are now located within the Starting Salary tab of the Provider section.

**Management Data**

Management compensation questions are now located within the Staff section.

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If you only want to fill out information for the Academic Compensation and Production Survey, complete the following:

In the Profile section, answer all required questions in the following tabs:

- Contact Information
- Practice Profile
- Practice Profile Cont’d
- ACO/PCMH (if applicable)

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In the **Provider** section, answer all required questions in the following tabs:
- Provider Demographics
- Academic Faculty Compensation
  **All new faculty will be completed in the Starting Salary tab**
- Provider Production

In the **Staff** section, answer all required questions in the following tabs:
- Staff Demographics
- Annual Compensation

In the **Cost and Revenue Survey**, answer all required questions in the following tab:
- Support Staff

For a complete list of the required Academic Compensation and Production questions, [click here](#).
MGMA Medical Directorship Compensation Survey

The MGMA Medical Directorship Compensation Survey questions are now included within the MGMA 2015 Compensation and Production Survey. You may fill out as many sections of the survey as you wish. Filling out multiple sections will give you access to additional reports.

If you only want to fill out information for the Medical Directorship Compensation Survey:

In the Profile section, answer all required questions in the following tabs:
- Contact Information
- Practice Profile
- Practice Profile Cont’d
- ACO/PCMH (if applicable)

In the Staff section, answer all required questions in the following tabs:
- Staff Demographics
- Medical Directorship Comp

For a complete list of required Medical Directorship Compensation questions, click here.
The MGMA On-Call Compensation Survey questions are now included within the MGMA 2015 Compensation and Production Survey. You may fill out as many sections of the survey as you wish. Filling out multiple sections will give you access to additional reports.

If you only want to fill out information for the On-Call Compensation Survey:

In the Profile section, answer all required questions in the following tabs:
- Contact Information
- Practice Profile
- Practice Profile Cont’d
- ACO/PCMH (if applicable)

In the Provider section, answer all required questions in the following tabs:
- Provider Demographics
- On-Call Compensation

For a complete list of required On-Call Compensation questions, click here.
MGMA Physician Placement Starting Salary Survey

The MGMA Physician Placement Starting Salary Survey questions are now included within the MGMA 2015 Compensation and Production Survey.

Placement Data
The following question has been added to the Starting Salary tab of the Provider section:
- What was the provider’s production bonus amount?

NAPR members and other physician recruitment firms only
Complete only the information listed below:

- In the Profile section, answer all required questions in the following tab:
  - Contact Information

- In the Provider section, answer all required questions in the following tabs:
  - Provider Demographics
  - Starting Salary

For more information and a complete list of required Physician Placement Starting Salary questions for physician recruitment firms, click here.

For medical practices only
You may fill out as many sections of the survey as you wish. Filling out multiple sections will give you access to additional reports.

For medical practices who only want to fill out information for the Physician Placement Starting Salary Survey:

- In the Profile section, answer all required questions in the following tabs:
  - Contact Information
  - Practice Profile
  - Practice Profile Cont’d
  - ACO/PCMH (if applicable)

- In the Provider section, answer all required questions in the following tabs:
  - Provider Demographics
  - Starting Salary

For more information and a complete list of required Physician Placement Starting Salary questions for medical practices, click here.
If you have any questions about the updates listed in this Change Notice, please contact the Data Solutions Department at survey@mgma.org or 877.275.6462, extension 1895.